U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - 4886

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

		·		1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.				4. Name, file number, and address of labor organization.
Name	Robert	Kulczyk		Name Carpenter Local Union No. 289
				Labor Organization File Number 543-014
P.O. B	ox, Bidg., Room No., if ar	NA		P.O. Box, Building and Room Number, if any
Street	16 Hemlock Lane	t von 2 ° 1 ° 12 ° Grycologie vonder 2 andere oggode de vad ercentrologie conse uen antian tion to the fill of th	- A control to the total of a constant of the second of th	Street 3871 Harlem Road, Suite 1
City	Lancaster	arr yr v - 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		City Buffalo
State	New York	ZIP Code +	4 14086	State New York ZIP Code + 4 14215
5. Posit	ion in labor organization.	Conductor	00000 http://www.mail.com/000000000000000000000000000000000000	
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6. Name Name Trade P.O. E Street City	e and address of Employers Name, if any:	r (including trade name, if	any).	7.a. Nature of Interest, Transaction, or Income.
Moneta 6. Name Name Trade P.O. E Street City State	e and address of Employers and American address a	r (including trade name, if r (including trade name, if ziP Code +	any). Signature of the state o	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.
Moneta 6. Name Name Trade P.O. E Street City State	e and address of Employers and American address a	r (including trade name, if r (including trade name, if ziP Code +	any). Signature of the state o	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. 7.b. Amount. 7.b. Amount.
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Name of Person Filing Robert Kulczyk	File Number U-				
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or directly to, or otherwise				
8. Name and address of Business (including trade name, if any). Name Buffalo Carpenters Pension Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street PO Box 378 City Elma State New York ZIP Code + 4 14059	9. Business deals with: a. Labor Organization b. Trust c. Employer				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.				
Name Buffalo Carpenters Pension Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street PO Box 378 City Elma State New York ZIP Code +4 14059	Union officer who was reimbursed expenses as a Trustee of related pension fund. 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. All payments relate to reimbursed expenses and lost wages for time spent as a Trustee of the Pension Fund. See attached schedule.				
C. Received from any employer (other than an employer covered under parts A and B above)					
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.				
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.				

Robert Kulczyk File Number - None Fiscal Year Ended - December 31, 2004

Supporting Schedule to Part B, Item 12b Form LM-30

Date of Payment	Amount of Payment	<u>Description</u>
01/07/04	\$ 49.00	Reimbursement for lost wages 1/7/04 Trustee Meeting
04/07/04	\$ 87.00	Reimbursement for lost wages 4/7/04 Trustee Meeting
07/27/04	\$ 100.00	Reimbursement for lost wages 7/21/04 Trustee Meeting
08/20/04	\$ 137.00	Reimbursement for lost wages 8/18/04 Trustee Meeting
11/05/04	\$ 62.00	Reimbursement for lost wages 11/3/04 Trustee Meeting
	\$ 435.00	